



**Orcas Power & Light Cooperative**  
**Minutes of the Board of Directors Meeting**  
**Thursday, December 11, 2025**

Streaming through Zoom attendees were Board members Vince Dauciunas, Mark Madsen, Tom Osterman, Jerry Whitfield, Chuks Onwuneme, Brian Silverstein and Wendy Hiester. Staff present were General Manager Foster Hildreth; Manager of Engineering and Operations Russell Guerry; Manager of Finance Travis Neal; Communications Manager Krista Bouchey; Manager of Member Services, Joey Wyckoff; Member Services Supervisor Katherine Santos Santana; Communications Specialist Johanna Lange; and Special Projects Office Coordinator Beth Stanford (serving as recording secretary). Also present were Legal Counsel Joel Paisner, and consultant Jay Kimball.

Members in attendance: Amy B, Barbara Pesola, Schwedler, Heather Nicholson, Frank Delia, Gabe, Lucy, Wren, Colt and Vera from ICUA.

Meeting commenced at 8:32 AM

Member Comment Period: No Member Comments.

**ACTION ITEMS**

**CONSENT AGENDA**

**MOTION** was made by Whitfield to accept the consent agenda, seconded by Madsen and passed unanimously by voice vote.

**2026 Tariffs**

**MOTION** was made by Silverstein to approve the 2026 Tariffs. The motion was seconded by Whitfield and passed unanimously by voice vote.

**DISCUSSION ITEMS**

**Youth Rally Presentation**

The youth participants gave a presentation to the Board and members on their experience at the 2025 ICUA Youth Rally.

**REPORTS**

Staff reviewed reports, dashboards, grant and budget tracking, ongoing cooperative-wide safety measures and training, and projects.

Regular Session ended: 9:40 AM

Executive Session: 9:50 AM to 11:36 AM

Meeting Closed: 11:36 AM

*Vince Dauciunas*

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Vince Dauciunas, President

*Tom Osterman*

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Tom Osterman, Secretary-Treasurer

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