

## **Orcas Power and Light Cooperative (OPALCO)**

### **Accountant**

#### **Salary and Benefits Highlights**

The Accountant position is a non-exempt union position and follows the provisions of our Collective Bargaining Agreement between OPALCO and Local Union No. 77 International Brotherhood of Electrical Workers (IBEW), for the period of January 1, 2024, through December 31, 2028, with some of the details described below:

1. Salary:

A. Rate of pay: \$51.47 per hour

2. Employee Benefits:

A. 9/80 Work Schedule

B. Vacation Days: 120 hours accrued per year

C. Holiday Days: 100 hours accrued per year

D. Sick Days: 12 hours accrued per calendar month

E. Retirement

F. 401k

G. Long term disability (LTD)

H. Short term disability (STD)

3. Medical, dental, prescription drug, and vision plans

4. Disability and life insurance options