



Independent Director Qualifications Form

Date: _____

Candidate Name _____ District _____

The goal of the nominations process is to put forward the best, most qualified and effective candidates for the Board of Directors so that the membership can, in turn, elect board members who are prepared to uphold the mission and practice good stewardship of member resources in service to the Cooperative. All board members and candidates for the Board of Directors must comply with OPALCO bylaws and policies regarding qualifications and conflicts of interest.

Relevant bylaws and policies: Bylaw Article III - Directors, Section 2 - Qualifications, OPALCO Policy 1 - Functions of the Board of Directors, and Policy 23 - Conflict of Interest.

1. Are you over the age of 18 years of age and have high school diploma or equivalent?

Yes _____ No _____

If you answered Yes, proceed to the next question. If you answered No, you are not eligible to become a Director of OPALCO.

2. Are you an active OPALCO energy member in good standing of OPALCO?

Yes _____ Member # _____ No _____

If you answered Yes, proceed to the next question. If you answered No, you are not eligible to become a Director of OPALCO.

3. Do you have an OPALCO membership with a residential meter in your name?

Yes _____ No _____

If you answered Yes, proceed to the next question. If you answered No, you are not eligible to become a Director of OPALCO.

4. If you have a joint membership with OPALCO, do any of the parties currently serve on OPALCO's Board of Directors?

Yes _____ No _____

If you answered No, proceed to the next question. If you answered Yes, you are not eligible to become a Director of OPALCO.

5. Are you, or any immediate family, member currently employed by OPALCO or any subsidiary or affiliate of OPALCO, or have been employed by any such organization?

Yes _____ No _____

If you answered No, proceed to the next question. If you answered yes, you are not eligible to become a Director of OPALCO.

6. Are you, or any immediate family member, in any way employed by or financially interested in an enterprise that competes with, supports or is an affiliate to OPALCO?

Yes _____ No _____

If you answered No, proceed to the next question. If you answered Yes, you are not eligible to become a Director of OPALCO.

7. Are you, or any immediate family member, in any way employed by or financially interested in a business primarily engaged in selling electrical or plumbing appliances, fixtures, supplies; or Internet or phone services to members of the Cooperative?

Yes ____ No ____

If you answered No, proceed to the next question. If you answered Yes, you are not eligible to become a Director of OPALCO.

8. Have you, or any immediate family member, ever been a party in a mediation, arbitration, lawsuit, unsuccessful Member Service Policy 9 ruling, or other legal action against or by the Cooperative or a subsidiary or affiliate of the Cooperative?

Yes ____ No ____

If you answered No, proceed to the next question. If you answered Yes, you are not eligible to become a Director of OPALCO.

9. Do you, or any immediate family member, currently hold public office or serve on a governmental appointment or commission whose charter or scope of influence intersects with the business of the Cooperative or its subsidiaries or affiliates?

Yes ____ No ____

If you answered No, proceed to the next question. If you answered Yes, you are not eligible to become a Director of OPALCO.

10. Have you ever been convicted of a felony?

Yes ____ No ____

If you answered Yes, you are not eligible to become a Director of OPALCO.

I hereby authorize OPALCO to conduct a background search. I hereby swear that the above responses are true and correct.

Candidate Signature

Date