

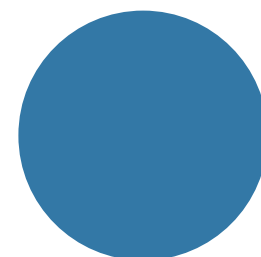
# OPALCO Elections Review Committee

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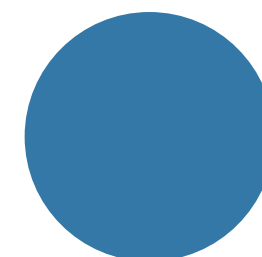
Recommendations to the Board of Directors

September 16, 2016

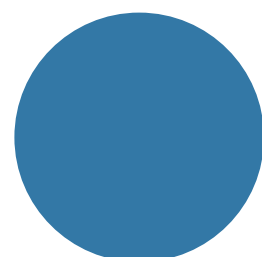
## Committee Members



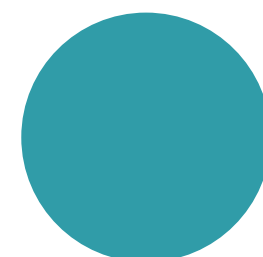
**Wally Gudge**, Co-Chair  
Orcas Island



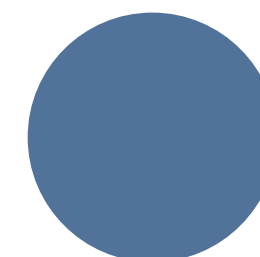
**Terry O'Sullivan**, Co-Chair  
Orcas Island



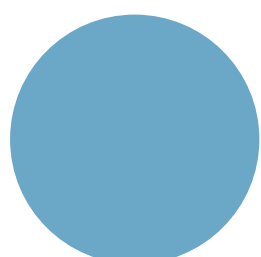
**Gabriel Jacobs**  
Shaw Island



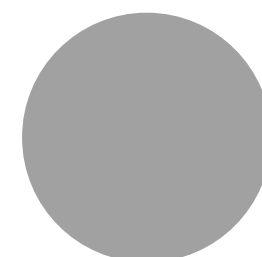
**Doug Marshall**  
Orcas Island



Rob Thesman  
**Lopez Island**



Stephen Shubert  
**San Juan Island**



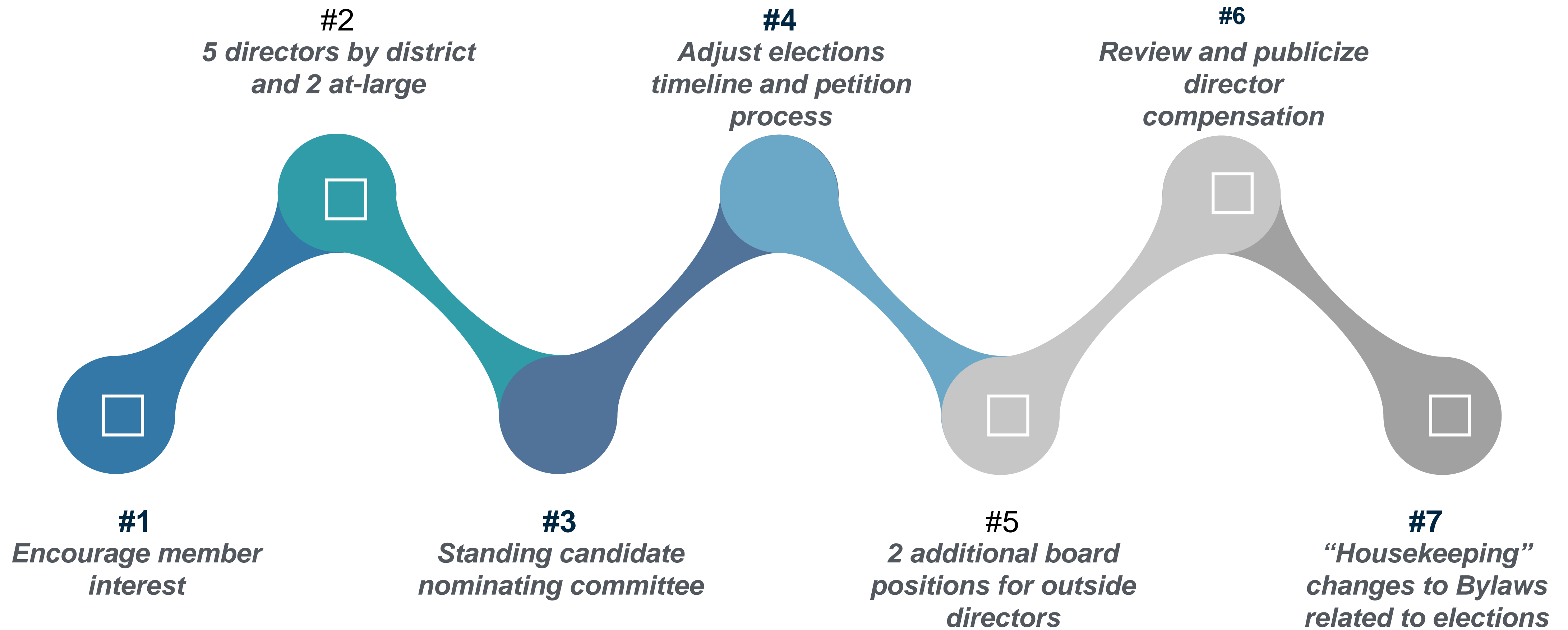
Ed Sutton  
**Orcas Island**

Mission statement of the committee:

*To support a transparent election process that enables members to feel fairly and well represented*



## Seven categories of recommendations



## Recommendation #1

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Encourage more member interest in the cooperative and its election process. A number of specific suggestions are offered, including formal district meetings.

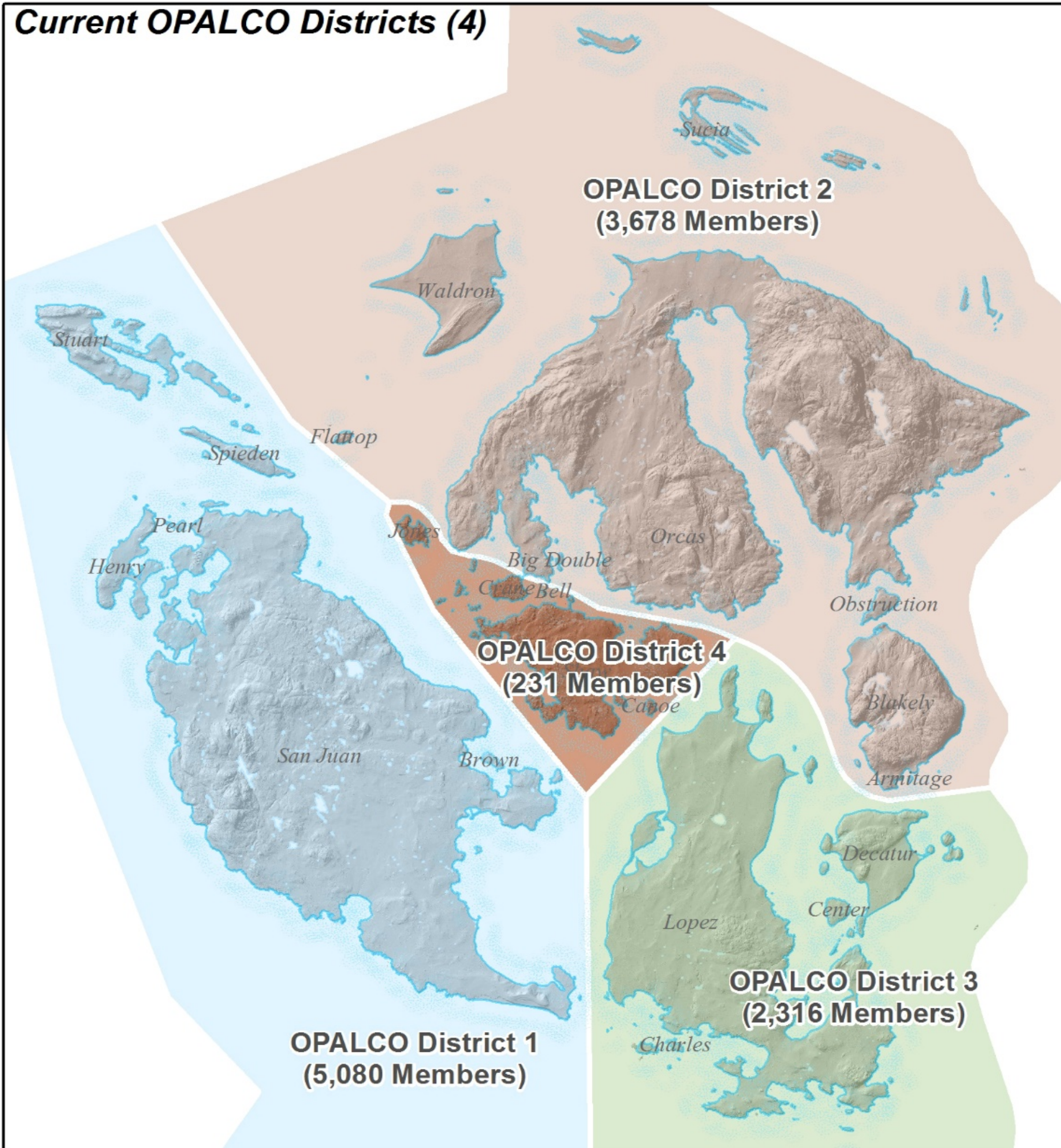
## Recommendation #2

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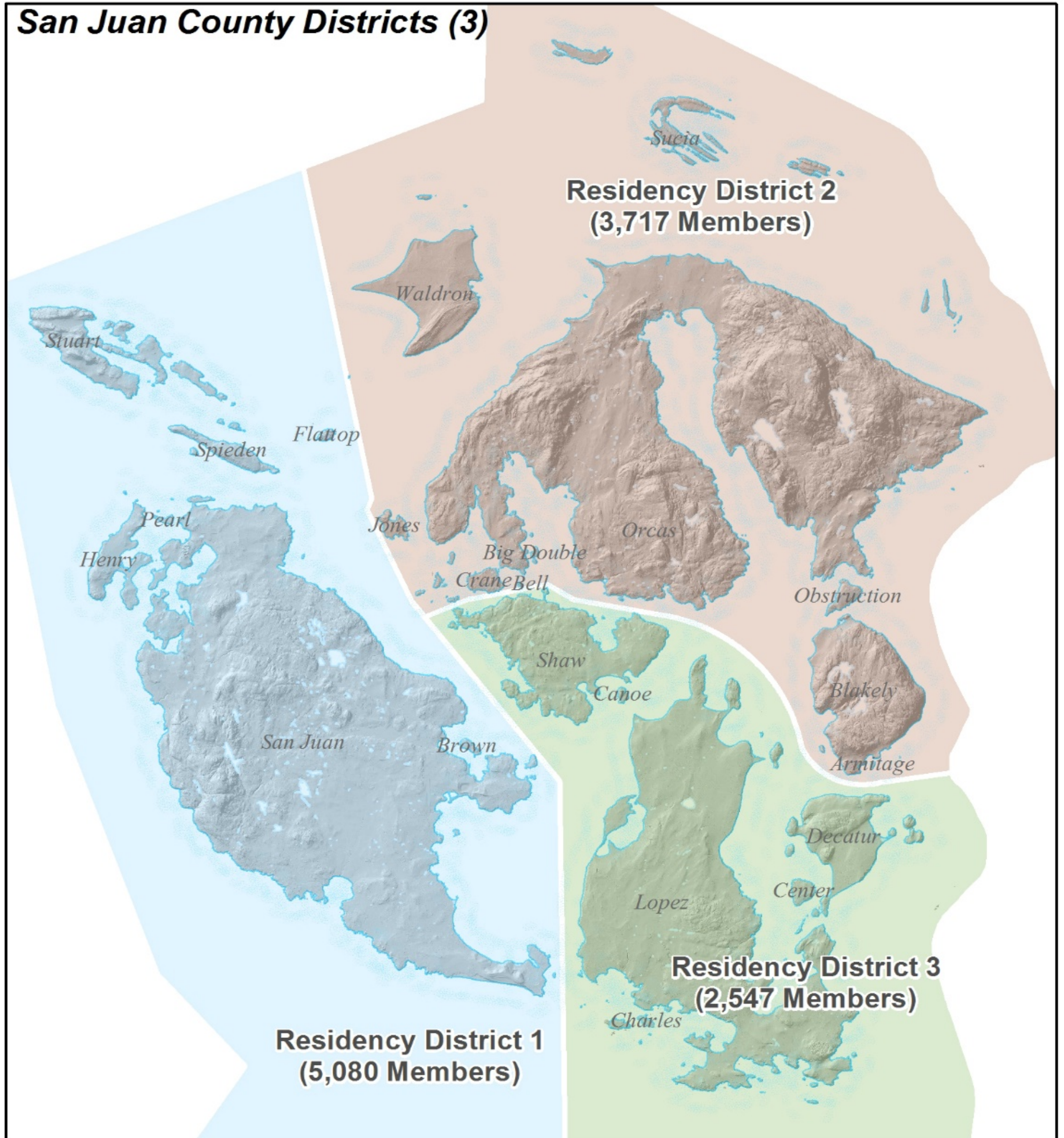
Elect five of the director positions by district and two at large, in order to encourage greater interest and promote member communications. Replace the present four districts with the same three districts used in County Council elections, and stagger the terms from each district (rather than electing all directors from each district during the same year), so that almost all members vote each year on at least one director position. Recommended transition steps are suggested.



## Current OPALCO Districts (4)

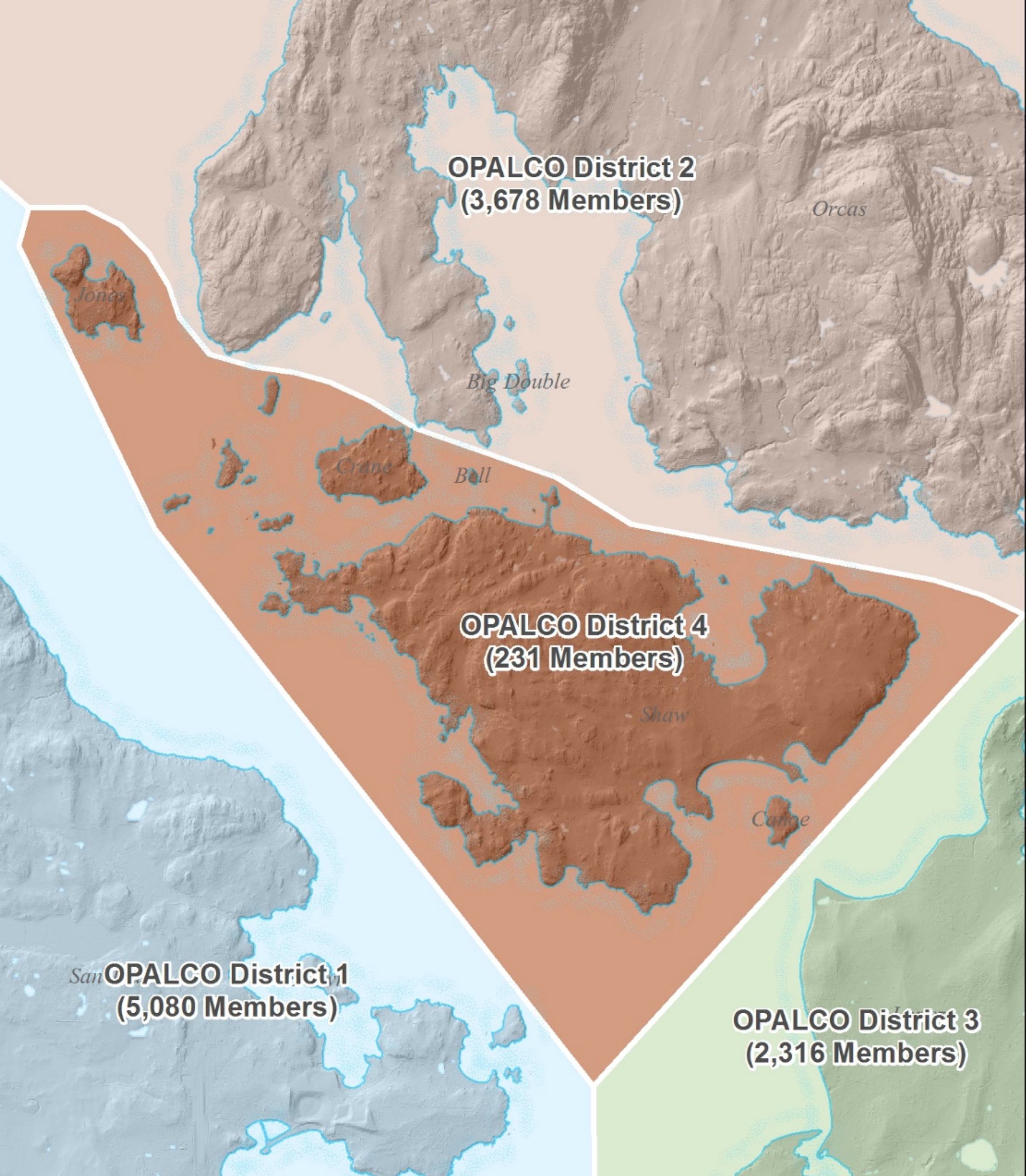


## San Juan County Districts (3)

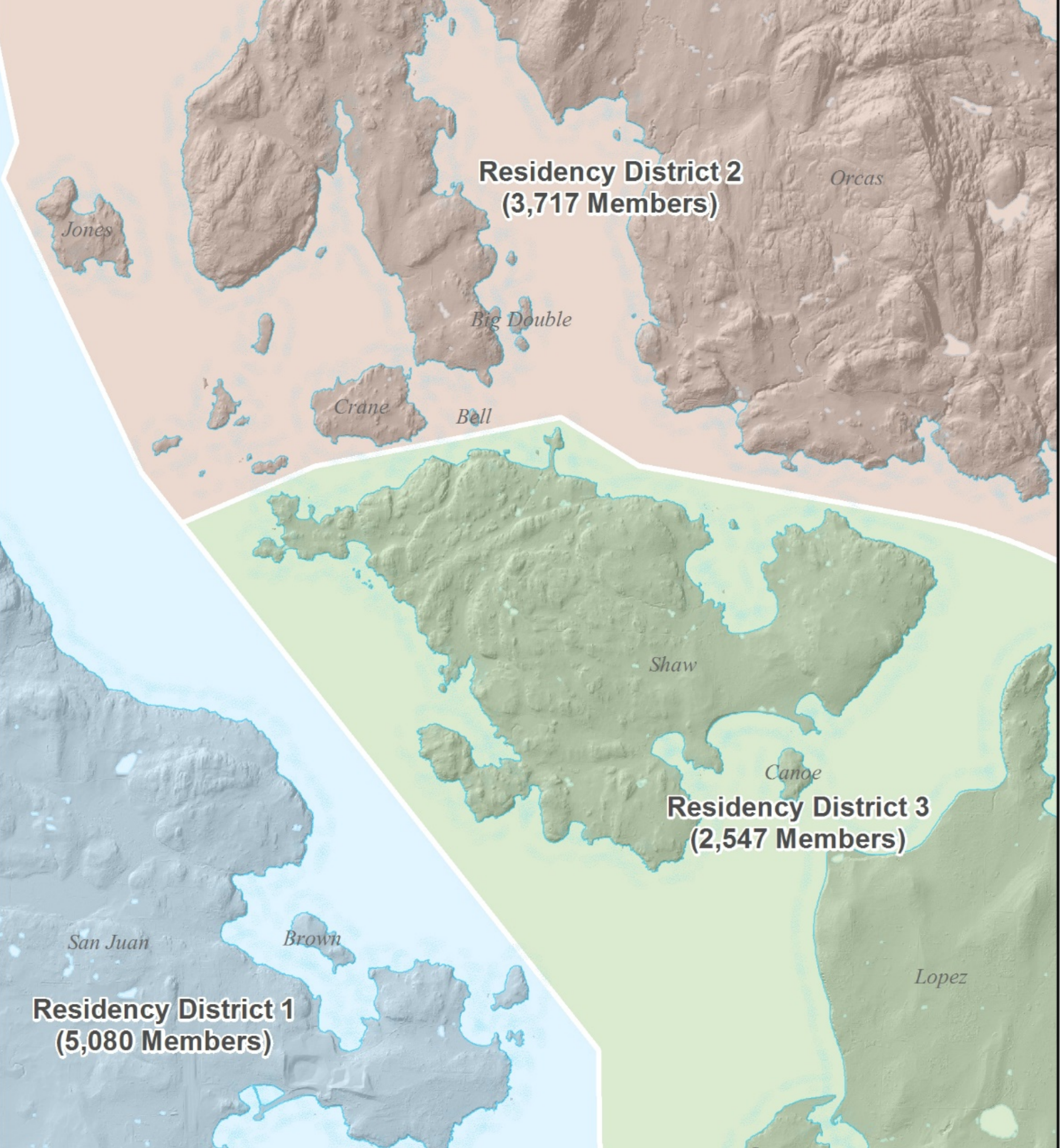




**Current OPALCO Districts (4)**



**San Juan County Districts (3)**





## Recommendation #3

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Create a standing Nominating Committee composed of three members from each voting district, each with rotating three year terms. Recruit and nominate the best candidates, regardless of incumbency.



## Recommendation #4

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Adjust the elections timeline to:

- provide more time for nominating directors by petition (and update the required number of petition signers from 15 to 20);
- close voting earlier and allow only absentee ballots. This will create more time at the annual meeting for substantive discussion and activities.



## Recommendation #5

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Obtain member feedback over the next year regarding the concept of adding up to two outside director positions, to be elected by the sitting Board, for one-year terms. The goal is to select individuals whose backgrounds would help the Board address our cooperative's specific challenges.



## Recommendation #6

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Review director compensation, and publicize the benefits of board service during the nominating process.



## Recommendation #7

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Adopt a series of clarifying “housekeeping” changes to the provisions of the Bylaws that relate to elections.

# Questions?

